

## **Supplemental Provision – Jamaica**

This Supplemental Provision for Jamaica (the “Jamaica Supplement”) complements the [Careers Privacy Policy for Job Applicants](#) (the “Careers Privacy Policy”) and applies solely to data subjects who have rights under applicable law in Jamaica.

Unless otherwise defined in the Careers Privacy Policy, any terms defined in this Jamaica Supplement have the same meaning used in the Jamaica Data Protection Act, 2020 (the “Data Protection Act”). In the event of any conflict or inconsistency, this Jamaica Supplement will govern and prevail over any and all other terms of the Careers Privacy Policy. The terms Personal Information and Personal Data may be used interchangeably, for purposes of the Careers Privacy Policy and this Jamaica Supplement.

The Data Controller for any Personal Data gathered in Jamaica is Citibank N.A. Jamaica Branch.

### **Legal Authority (Legal Basis) for Seeking or Processing Your Personal Data**

In addition to any legal basis listed on the Careers Privacy Policy, the legal authority (legal basis) for seeking or processing your Personal Data include:

- Compliance with a legal obligation to which the data controller may be subject.
- Legitimate interests pursued by the data controller.
- Performance of a contract to which you are a party.
- Taking of steps at your request with a view to entering into a contract with us.
- Consent. We will seek your consent as a legal basis, only where we are required by law to obtain consent. Consent could also be the legal basis where it can be assumed or inferred from your conduct.
- Processing necessary for administration of justice or to defend our rights.

We may seek or process your Sensitive Personal Data, where:

- The processing is necessary for the purposes of exercising or performing any right or obligation which is conferred, or imposed, by law in connection with employment or social security benefits.
- The processing is necessary in order to protect your vital interests.
- The processing is necessary for the purpose of, or in connection with, any legal proceedings (including prospective legal proceedings); is necessary for the purpose of obtaining legal advice; or (iii) is otherwise necessary for the purposes of establishing, exercising or defending legal rights.
- The processing is necessary for the purpose of preventing fraud.
- The processing of Sensitive Personal Data consisting of information as to racial or ethnic origin is necessary for the purpose of identifying or

keeping under review the existence or absence of equality of opportunity or treatment between individuals of different racial or ethnic origins, with a view to enabling such equality to be promoted or maintained.

- There are some instances where we may seek your consent in writing to process Your Sensitive Personal Data.

### **Legal Authority (Legal Basis) to Transfer Your Personal Data outside of Jamaica**

Your Personal Data or Sensitive Personal Data may be stored at, processed in, or transferred to, countries other than Jamaica. The legal authority (Legal Basis) for these transfers may include, *inter alia*:

- The transfer is necessary for the performance of a contract to which you are a party.
- The transfer is necessary for the taking of steps at your request with a view to entering into a contract with us.
- The processing is necessary in order to protect your vital interests.

Also, in some exceptional circumstances, we will seek your consent to the transfer of your Personal Data or Sensitive Personal Data.

### **Data Protection Officer (“DPO”) and Representative in Jamaica**

**DPO:** Marcela Jaimes

#### **Contact details:**

Email address: [DPOJamaica@citi.com](mailto:DPOJamaica@citi.com)

Address:

Citibank Colombia  
Centro de Servicio Calle 100,  
Carrera 9A No. 99-02 Piso 1 Local 104  
Bogotá, Colombia

**DPO Representative in Jamaica:** Christopher J Pryce

#### **Contact details:**

Email address: [DPOJamaica@citi.com](mailto:DPOJamaica@citi.com)

Address:

Citibank N.A. Jamaica  
19 Hillcrest Avenue  
Kingston 6  
Jamaica

## **Data Subjects Rights**

You may at any time exercise any of your individual data rights under the Data Protection Act by writing to this email address: [HRSSLATINOAMERICA@citi.com](mailto:HRSSLATINOAMERICA@citi.com) or contacting the Data Protection Officer, at the address set forth herein.