

California Privacy Notice for Current or Former Workforce Members and Job Applicants

Version 1.0

January 2020

This Privacy Notice is an addendum to the following:
Citi Global Privacy Notice for Workforce Members
Citi Careers Privacy Notice for Job Applicants

For purposes of California Privacy policy, “Personal Information” is any information:

- that identifies or can be used to identify you or your household;
- that relates to, describes, is reasonably capable of being associated with, or could reasonably be linked (directly or indirectly) with you or your household;
- that can be used to authenticate you or provide access to an account;
- that relates to you and that might be sensitive (such as personal medical or health information, account number, account value).

Through Your Use of the Job Search Function on the Site:

What we collect: If you conduct a job search on the Site, we may collect cookie and device identification (IP Address) details.

Through Your Job Application on the Site

What we collect: If you submit a job application on the Site, we collect the following Personal Information: your name, contact information, password for this Site, information contained in your CV or resume and your education information.

In California the application may request that you provide the following additional identifiers. Some will be on a voluntary basis: your ethnicity, race, gender, disability status or sexual orientation, military status, biometric data (like fingerprints), date of birth, national id, social security number, criminal history and other personal information.

Our business purpose for collecting this information: to process your application; to provide to you any services available on this Site from time to time; to communicate with you about your job application; to comply with any applicable laws and regulations or in connection with any legal claims; to manage the relationship between you and Citi; to monitor and record services whether provided by a Citi company or a third party; to inform you about new vacancies and events relevant to our recruiting initiatives, in particular for graduates and to communicate with credit reference and information agencies (such as for background checks, screenings, references and other quantitative and qualitative testing purposes), where appropriate and as permitted under applicable local laws.

CONTACT US

As a Job Applicant:

You may have the right to access, correct the information that Citi holds about you by logging into the Site and editing your profile information.

If you would like to request deletion of your profile, please send an e-mail to removemyprofile@citi.com.

As a Current Workforce Member:

You may have the right to access, correct the information that Citi holds about you by logging into the Site and editing your profile information.

If you would like to request deletion of your Personal Information, Citi will comply within the confines of its data retention policy and periods.

As a Former Workforce Member:

During the course of your employment/contract with Citi in addition to the Personal Information noted above additional categories of data would have been collected including but not limited to: compensation, benefits, training, performance, attendance, job mobility and transfers.

If you would like to request deletion of your Personal Information, Citi will comply within the confines of its data retention policy and periods.